



**BOOST YOUR  
CAREER WITH  
ENL AND ROGERS**



**ASCEND**  
GRADUATE PROGRAMME

## ► ABOUT ASCEND

**The Ascend Graduate Programme is a thrilling one-year professional journey within the ENL and Rogers Groups. Experience at least two job rotations, gaining priceless know-how.**

Our supportive mentors will be by your side, helping you to hone vital skills like communication, presentation, self-leadership, and team management. After successfully completing the programme, you will be armed with all the must-have skills to boost your career with us!



## ▶ **FAST TRACK**



Year 1  
**Manage Self**



Year 2 to 3  
**Manage People**



Year 4 or 5  
**Manage Operations**



## ▶ **Eligibility**

**Get ready to kick-start your career with us if you meet the following criteria:**

- Fresh graduates holders with less than two years' experience
- Holders of a degree in Business Management, Accounting & Finance, Economics, Human Resources, Communication & Marketing, or similar fields
- Ready to embark on a one-year career journey within the ENL and Rogers Groups
- Possess exceptional communication and interpersonal skills

## ▶ **Profile**

**We are looking for candidates who possess:**

- Readiness and eagerness to grow and learn
- Agility and adaptability in fast-paced environments
- Open-minded outlook and attitude that embraces diversity and innovation
- Proven excellence in their field of study
- Avid interest in continuous learning
- Ability to work well in a team and willingness to contribute to our mission
- Self-motivation and initiative

## ➤ **WHY JOIN US?**

- +** Become part of a forward-thinking and like-minded tribe within two vibrant groups
- +** Boost your career with our tailored growth path and level-up along with us
- +** Enjoy all the perks available to our team members, starting right from day one
- +** Gain insights from top industry leaders and connect with them through our networking opportunities to fuel your learning journey
- +** Benefit from a wide range of learning and development opportunities
- +** Enjoy an attractive compensation & benefits package including medical insurance, pension scheme, leave entitlement



# ► **SELECTION PROCESS**



**ONLINE APPLICATION**



**ONLINE VIDEO  
INTERVIEW**



**ASSESSMENT CENTRE /  
PANEL INTERVIEW**



**OFFER**



**JOIN OUR  
COMMUNITY!**

# ▶ ABOUT ENL AND ROGERS

ENL and Rogers are two leading business groups in Mauritius, each with a rich history and a shared commitment to innovation and growth. ENL, established over 200 years ago, is one of the largest conglomerates in Mauritius, listed on the Stock Exchange of Mauritius.

Rogers, founded in 1899 and also a listed company, is an international services and investment powerhouse. Fuelled by their drive for excellence, capacity for agility, and sustained engagement, the Rogers team members create meaningful change by shaping a better future together.

Both groups now employ more than 7,500 people and operate across diverse segments, including Finance & Technology, Logistics, Malls, Real Estate & Agribusiness, and Hospitality & Travel.



Together, they drive sustainable development, leveraging their deep-rooted heritage and dynamic approach to shape the economic landscape of Mauritius and beyond.

While the Group is Mauritian-born, it has over the years, developed internationally, with offices in 12 countries.

**More about ENL and Rogers on [enl.mu](http://enl.mu) and [rogers.mu](http://rogers.mu)**

## APPLY NOW

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**ENL**  **Rogers**

